

Transparency information in the 2013/14 Annual report

The information below is as part of the Council's commitment to openness and transparency and is published part of the annual report.

The Council has been looking at the corporate external reporting provisions of the integrated report. This year the annual report will encompass some of the items raised within the integrated report. Therefore the 2013/14 annual report will contain elements like Chief Financial Officer Report, abridged audited financial statements, consultancy expenses, energy report, pay banding and gender analysis, high level performance indicators and risk, as well as the efficiencies and member information. This will be presented at the Audit & Governance Committee on 31 July 2014. The formal report will be published shortly after.

Council travel expenses 2013/14 – 2010/11

Travel expenses are incurred through staff and members' journeys on council business. Included within travel expenses are the costs for some employees, who due to extensive travel (over 1,500 miles per year), have a lump sum travel allowance as well as mileage expenses. The current system does not distinguish between travel expenses for training or service delivery. Toward the end of 2011/12, the council choose to relinquish a lease to a key office building and use other office space across the county. The increase in travel expenses is due to the increased travel of staff across the county to satellite offices.

Table A3.1: Travel expenses by directorate

	2013/14	2012/13	2011/12	2010/11
Adult Social Care	£1.5m	£1.5m	£1.3m	£1.4m
Children, Schools & Families	£2.3m	£2.2m	£2.2m	£1.9m
Schools	£0.0m	£0.0m	£0.0m	£0.0m
Customer & Communities	£0.3m	£0.3m	£0.3m	£0.3m
Environment & Infrastructure	£0.3m	£0.3m	£0.2m	£0.2m
Business Services	£0.2m	£0.2m	£0.2m	£0.2m
Chief Executive Office	£0.1m	£0.1m	£0.1m	£0.1m
	£4.7m	£4.6m	£4.3m	£4.1m
Surrey CC gross expenditure	£1,710.2m	£1,695.7m	£1,670.3m	£1,702.9m
Travel expenses as a proportion of gross expenditure	0.3%	0.3%	0.3%	0.2%

Salary transparency

Every year the Council publishes information on the external website information on salary policy and transparency. This can be found at:

Your council > Council Tax & Finance > Localism and transparency.

The People, Performance and Development Committee (PPDC) acts as the Council's Remuneration Committee under delegated powers, in accordance with the Council's constitution. All Surrey Pay and terms and conditions are determined by the PPDC, including chief officers' remuneration and specific appointments to posts with salaries of £100,000 or more.

The Council is committed to being at the forefront of openness and transparency to demonstrate to its residents and local taxpayers that it delivers value for money. As part of the national and local government transparency agenda, it already publishes information on its external website

detailing Surrey Pay ranges, expenditure over £500 and contracts with a value of £50,000 or more.

To continue that progress and in line with the Code of Recommended Practice for Local Authorities on Data Transparency 2011, the Council has published details of salaries paid to senior staff on-line, with effect from 30 March 2012. This information is updated on a regular basis and covers all positions with annual salaries of £58,200 and above.

This is a summary of the bandings from the information on the website. This is different to the statutory accounts bandings. The information below is a point in time (1 March 2014) of the number of officers on what band where as the statutory accounts are banding the annual salary paid for the year 2013/14 including schools and leavers. This information is also on a headcount basis i.e.: what an individual is paid rather than a full time equivalent. The staffing figures are presented in Annex 1. The council had 7,357 full time equivalent posts at the end of March 2014 (7,361 - March 2013).

Table A3.2: Senior officers' pay by salary band

Salary (£)	1 March 2013 Number	1 March 2014		
		Number	Male	Female
58,200-59,999	13	15	73%	27%
60,000-64,999	62	56	38%	63%
65,000-69,999	36	45	78%	22%
70,000-74,999	6	8	63%	38%
75,000-79,999	39	41	61%	39%
80,000-84,999	6	9	67%	33%
85,000-89,999	9	9	56%	44%
90,000-94,999	6	7	43%	57%
95,000-99,999	4	4	75%	25%
100,000-104,999	5	4	25%	75%
105,000-109,999	3	2	50%	50%
110,000-114,999	1	1	100%	0%
115,000-119,999	1	2	0%	100%
120,000-124,999	0	1	100%	0%
125,000-129,999	1	1	0%	100%
130,000-134,999	1	1	0%	100%
135,000- 139,999	1	0		
140,000-144,999	2	2	100%	0%
210,000-214,999	1	1	100%	0%
Total	197	209	58%	42%

Note: 80% costs of one director is recharged to Mole Valley District Council.

Members' allowances and travel expenses (2013/14 and 2012/13)

Members receive an allowance rather than a salary for services carried out by them on behalf of the Council. Members spend significant time on council business outside of formal committee meeting. This includes constituency business, parish council and resident groups, meetings with other public agencies and partners and charity and community groups.

Under statute, if a member has not attended a meeting for a period of six consecutive months, unless the failure to attend was due to a reason approved by the authority during those six months, the member ceases to hold office. On the external website, current year attendance can be accessed by the following menu selections:

Your council > Councillors and committees > Surrey County Councillors > Member attendance summary.

Table A3.4 summarises members' allowances and expenses. Table A3.5 shows members' allowances and expenses for current county councillor members as at 31 March 2014.

Table A3.4: Summary Member allowances and travel & subsistence expenses

	2013/14	2012/13	2013/14	2012/13
	Allowances	Allowances	Travel & subsistence expenses	Travel & subsistence expenses
Member allowances	£	£	£	£
Current members	1,325,267	1,021,863	87,654	75,520
Stood down members	31,251	308,815	1,679	10,112
Independent persons / Standards Committee		833	463	0
Employer NI & pension contributions	226,317	233,353		
Total expenditure	1,582,834	1,564,864	89,795	85,632

Table A3.5: Members' allowances and travel & subsistence expenses

Member	District	Elected	2013/14	2012/13	2013/14	2012/13
			Allowances £	Allowances £	Travel & subsistence expenses £	Travel & subsistence expenses £
Mrs Mary Angell	Runnymede	2005	28,291	28,291	1,604	2,752
Mr William Barker	Guildford	1997	14,791	14,791	1,161	835
Mrs Nikki Barton	Waverley	2013	10,618		383	
Mr Ian Beardsmore	Spelthorne	2001	11,791	11,791	130	198
Mr John Beckett	Epsom & Ewell	2013	10,618		90	
Mr Mike Bennison	Elmbridge	2005	15,202	17,791	340	552
Mrs Elizabeth Bowes	Woking	2009	18,202	20,541	289	221
Mrs Natalie Bramhall	Reigate & Banstead	2013	10,618		445	
Mr Mark Brett Warburton	Guildford	2009	18,202	20,791	1,023	563
Mr Ben Carasco	Woking	2009	14,380	11,791	88	0
Mr William Chapman	Surrey Heath	2009	20,420	11,791	1,930	842
Mrs Helyn Clack	Mole Valley	2001	28,291	28,291	3,456	4,500
Mrs Carol Coleman	Spelthorne	2005	11,791	11,791	708	476
Mr Stephen Cooksey	Mole Valley	2005	11,791	11,791	673	929
Mr Stephen Cosser	Waverley	2009	18,189	21,791	2,170	1,895
Mrs Clare Curran	Mole Valley	2009	24,162	27,076	1,265	942
Mr Graham Ellwood	Guildford	2009	11,791	11,791	0	14
Mr Jonathan Essex	Reigate & Banstead	2013	10,618		567	
Dr. Robert Evans	Spelthorne	2013	10,618		622	
Mr Timothy Evans	Spelthorne	2013	10,618		95	
Mr Melville Few	Runnymede	2009	27,400	22,017	2,819	1,671
Mr William Forster Warner	Woking	2009	11,791	11,791	243	303
Mrs Patricia Frost	Waverley	2005	17,791	17,791	1,137	2,043
Mr Denis Fuller	Surrey Heath	2009	14,791	14,199	1,922	1,255
Mr John Furey	Runnymede	2009	28,291	28,291	2,257	107
Mr Robert Gardner	Reigate & Banstead	2013	10,618		623	
Mr Michael Goodman	Surrey Heath	2013	12,960		1,408	
Mr David Goodwin	Guildford	2005	11,664	11,791	209	284
Mr Michael Gosling	Reigate & Banstead	2005	28,791	28,791	3,196	3,515
Dr. Zulema Grant Duff	Reigate & Banstead	2009	21,654	20,791	1,204	960
Mr Ken Gulati	Reigate & Banstead	2013	10,618		184	
Mr Timothy Hall	Mole Valley	2005	14,380	14,541	0	0
Mrs Kay Hammond	Reigate & Banstead	1997	19,097	28,291	2,823	4,091
Mr David Harmer	Waverley	2005	20,831	14,888	3,384	2,151
Mr Nick Harrison	Reigate & Banstead	2005	20,791	20,791	527	763
Miss Marisa Heath	Runnymede	2006	15,154	21,791	1,368	1,131
Mr Peter Hickman	Elmbridge	2005	11,791	11,791	240	246
Mrs Margaret Hicks	Elmbridge	1989	19,557	11,791	1,562	1,051
Mr David Hodge	Tandridge	2005	42,291	42,291	2,880	3,502
Mr Saj Hussain	Woking	2013	10,618		0	
Mr David Ivison	Surrey Heath	2005	18,291	18,291	2,139	2,355

Annex 3

Member	District	Elected	2013/14	2012/13	2013/14	2012/13
			Allowances £	Allowances £	Travel & subsistence expenses £	Travel & subsistence expenses £
Mr Daniel Jenkins	Spelthorne	2013	10,365		0	
Mr George Johnson	Guildford	2013	11,058		1,400	
Mrs Linda Kemeny	Woking	2011	28,291	25,638	1,898	2,271
Mr Colin Kemp	Woking	2013	10,618		383	
Mr Eber Kington	Epsom & Ewell	2009	19,557	12,404	340	191
Rachael I Lake	Elmbridge	2013	10,618		332	
Mrs Stella Lallement	Epsom & Ewell	2013	10,618		0	
Mrs Yvonna Lay	Runnymede	2005	12,210	14,199	0	1,645
Ms Denise Le Gal	Waverley	2009	28,291	28,291	4,558	4,078
Mrs Mary Lewis	Elmbridge	2013	10,618		644	
Mr Christian Mahne	Elmbridge	2013	10,618		112	
Mr Ernest Mallett	Elmbridge	2005	13,344	13,491	304	0
Mrs Sally Marks	Tandridge	2001	17,476	22,017	2,435	1,773
Mr Peter Martin	Waverley	2005	34,291	34,291	4,887	4,578
Mrs Janet Mason	Epsom & Ewell	2001	11,791	11,791	0	0
Mrs Marsha Moseley	Guildford	2006	11,791	11,791	0	0
Mrs Tina Mountain	Epsom & Ewell	2013	10,618		0	
Mr David Munro	Waverley	1997	25,420	16,791	4,747	4,050
Mr Christopher Norman	Runnymede	2009	20,791	20,791	1,015	1,114
Mr John Orrick	Tandridge	2009	11,791	11,791	725	696
Mr Adrian Page	Surrey Heath	2013	10,618		401	
Mr Chris Pitt	Surrey Heath	2005	11,791	11,791	0	0
Mrs Dorothy Ross-Tomlin	Reigate & Banstead	2001	17,968	13,760	860	988
Mrs Denise Saliagopoulos	Spelthorne	2001	20,420	11,909	93	0
Mr Tony Samuels	Elmbridge	2010	28,291	28,291	2,342	2,863
Mrs Pauline Searle	Guildford	2005	11,791	11,791	60	23
Mr Stuart Selleck	Elmbridge	2013	10,618		0	
Mr Nicholas Skellett	Tandridge	1993	21,791	21,791	1,791	2,580
Mr Michael Sydney	Tandridge	2009	17,791	17,791	2,208	2,217
Mr Keith Taylor	Guildford	2009	20,831	14,791	1,361	1,128
Ms Barbara Thomson	Reigate & Banstead	2013	10,618		591	
Mr Christopher Townsend	Mole Valley	2009	11,791	11,791	474	657
Mr Richard Walsh	Spelthorne	2009	21,484	16,506	700	758
Mrs Hazel Watson	Mole Valley	1993	13,414	14,001	1,164	787
Mrs Fiona White	Guildford	2005	11,791	11,791	1,890	1,806
Mr Richard Wilson	Woking	2013	10,618		859	
Mrs Helena Windsor	Tandridge	2013	10,618		0	
Mr Keith Witham	Guildford	2012	20,420	10,745	832	574
Mr Alan Young	Waverley	2011	11,728	11,791	513	596
Mrs Victoria Young	Waverley	2013	10,523		572	
Stood down members			31,251	308,815	1,679	10,112
Total			1,356,518	1,330,678	89,333	85,632

